

BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES

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March 3, 2010

ORLEANS TOWN CLERK

Approved on March 24, 2010

An executive session meeting of the Orleans Board of Selectmen was held on Wednesday, March 03, 2010 in the Nauset Room of the Town Hall, for the purpose of discussion strategy with respect to collective bargaining. Present were Chairman Jon R. Fuller, Selectman David M. Dunford, Selectman Mark E. Carron, Town Administrator John Kelly Assistant Town Administrator Myra Suchenicz, and Orleans Police Chief Jeff Roy.

Chairman Fuller called the meeting to order at 5:30 pm.

On a motion by Mr. Dunford, and seconded by Mr. Carron, the Board voted by way of roll call, to enter into executive session for the purpose of discussing strategy with respect to collective bargaining. The vote was 3-0-0, with Mr. Carron, Mr. Fuller, and Mr. Dunford all voting aye.

Orleans Town Administrator John Kelly presented the Board with information regarding a counter proposal to the Orleans Police Federation. Mr. Kelly explained that the bold print on the document is believed to be in reference to the current litigation against the Town of Mashpee.

Mrs. Fulcher joined the meeting at 5:40 pm.

Mr. Kelly recommended that the Board reject the counter offer and resubmit the Board's previous offer for a revote.

On a motion by Mr. Carron, and seconded by Mrs. Fulcher, the Board voted by way of roll call, to reject the counterproposal from the Orleans Police Federation, stating paragraph 2, and ask the Town Administrator to contact the Orleans Police Federation and ask the members to reconsider the original proposal and extend the response deadline to March 15, 2010. The vote was 4-0-0, with Mr. Carron, Mrs. Fulcher, Mr. Fuller, and Mr. Dunford all voting aye.

Assistant Town Administrator Myra Suchenicz presented the Board with information on the Classification and Compensation Study.

Mr. Kelly explained that based on this new plan, the positions are no longer locked into compensation as grades, they are dependent upon the points system, and the positions can be looked at on a one to one basis.

Ms. Suchenicz explained that the whole point is to move forward without taking anything away from anyone.

Mr. Carron asked if there was a plan in place to address any discrepancies that are brought forward.

Mr. Kelly replied that because the plan is being submitted to the union and is subject to negotiations, any discrepancies would have to be addressed through that forum. Mr. Kelly also explained that the financial liability for implementation of this plan is in excess of \$100,000 and the Town needs to look at discussing how the implementation will work in fiscal year 2012. The support of the voters will ultimately fund the plan.

On a motion by Mr. Carron, and seconded by Mrs. Fulcher, the Board voted by way of roll call, to authorize the Town Administrator's office to release the classification and compensation study and the job descriptions to the Clerical and Steel Workers respective unions. The vote was 4-0-0, with Mr. Carron, Mrs. Fulcher, Mr. Fuller, and Mr. Dunford all voting aye.

On a motion by Mr. Carron, and seconded by Mrs. Fulcher, the Board voted by way of roll call, to return to open session. The vote was 4-0-0, with Mr. Carron, Mrs. Fulcher, Mr. Fuller, and Mr. Dunford all voting aye.

Respectfully submitted,

Kristen Holbrook


Sims McGrath Jr., Clerk

Released 10/20/2010